

Individual Membership Contract

Canterbury Youth Workers' Collective Inc ("the Collective")

And the applicant ("the Youth Worker")

Background

1. The Collective is an Incorporated Society with Charitable Trust Status (294731) and was renamed in 1996 from the Canterbury Youth Work Training Forum;
2. The Collective has five key goals:
 - Support the youth development sector to continually raise the standards of practice;
 - Connect the youth development sector;
 - Support the youth development sector to understand and uphold Te Tiriti and encourage genuine bicultural practice;
 - Champion positive youth development;
 - Be responsive to the needs of the youth development sector;
3. The Collective provides a range of different membership types to suit the sector at large and is consistently adapting to meet the needs of our membership;
4. The Collective fully supports the dual membership of the CYWC and Korowai Tupu.

The Youth Worker acknowledges and agrees to the following:

1. The contract will be effective from the date of acceptance of membership;
2. They shall pay the annual membership subscription (if any) to the Collective;
3. They have read the *Code of Ethics for Youth Work in Aotearoa* ("the Code") and attended a Code of Ethics Noho Marae;
4. They agree to abide the Code's terms and conditions, and any policies relating to the Code;
5. They acknowledge the Code and related policies may be amended from time to time, and that any such amendments are binding on the member;
6. They acknowledge that breaching the Code may result in expulsion from the Collective and the wider membership being notified;
7. They can be held accountable to their actions by an individual, group or organisation through the formal complaints process the Collective administers.

The Collective acknowledges and agrees to the following:

1. To take reasonable steps to notify the youth worker of any amendments to the Code;
2. To provide reasonable support and training required for the Youth Worker to comply with the Code;
3. To ensure that members are invited at regular intervals to input into the CYWC direction and provide all appropriate information to allow members to participate in the organisational governance;
4. Annually review the cost of membership and other parameters as outlined by the constitution;
5. Keep the members interest at the heart of all decisions made;
6. Supports members as much as practical to improve and develop their practice in a strength based and ethical way.