

## Organisational Membership Contract

### Between

Canterbury Youth Workers' Collective Inc ("the Collective")

### And

the Organisation or Team ("the Applicant")

### Background

1. The Collective is an Incorporated Society with Charitable Trust Status (294731) and was renamed in 1996 from the Canterbury Youth Work Training Forum;
2. The Collective has five key goals:
  - Support the youth development sector to continually raise the standards of practice;
  - Connect the youth development sector;
  - Support the youth development sector to understand and uphold Te Tiriti and encourage genuine bicultural practice;
  - Champion positive youth development;
  - Be responsive to the needs of the youth development sector;
3. The Collective provides a range of different membership types to suit the sector at large and is consistently adapting to meet the needs of our membership;
4. The Collective fully supports the dual membership of the CYWC and Korowai Tupu.

### The Applicant acknowledges and agrees to the following:

1. The contract will be effective from the date of acceptance of membership;
2. They shall pay the annual membership subscription (if any) to the Collective;
3. There is clear and considered understanding by management of the *Code of Ethics for Youth Work in Aotearoa ("the Code")*
4. They agree to abide the Code's terms and conditions, and develop policies/procedures in line with the Code;
5. They acknowledge the Code and related policies may be amended from time to time, and that any such amendments are binding on the member;

6. They acknowledge that breaching the Code may result in expulsion from the Collective and the wider membership being notified;
7. They can be held accountable to their actions by an individual, group or organisation through the formal complaints process the Collective administers;
8. They support staff to become affiliate members of the Collective and attend trainings on the Code;
9. Continually support and develop their staff capability and professional practice by releasing them for trainings and supervision.

**The Collective acknowledges and agrees to the following:**

1. To take reasonable steps to notify the Applicant of any amendments to the Code;
2. To provide reasonable support and training required for the Applicant to comply with the Code;
3. To ensure that members are invited at regular intervals to input into the CYWC direction and provide all appropriate information to allow members to participate in the organisational governance;
4. Annually review the cost of membership and other parameters as outlined by the constitution;
5. Keep the members interest at the heart of all decisions made;
6. Supports members as much as practical to improve and develop their practice in a strength based and ethical way.